

SHOOTING AUSTRALIA

'AIMING 4 GOLD' SQUAD(S) – 2017/18

What Is SA's High Performance Program?

Shooting Australia (SA) receives significant investment from the Australian Institute of Sport (AIS) under 'Australia's Winning Edge' (AWE) to conduct its High Performance (HP) Program. The primary focus of this program is to achieve sustained success on the world stage. The primary measure of the program's success is medals won at benchmark events including the Commonwealth Games, World Championships and the Olympic and Paralympic Games.

SA's HP Program is comprised of two main parts:

- National Teams – Groups of athletes, coaches and performance support staff selected from time to time to represent Australian Shooting in international competitions sanctioned and/or conducted by the International Sport Shooting Federation (ISSF); and
- 'Aiming 4 Gold' (A4G) Squad(s) – Comprised of athletes who have demonstrated their ability to contribute to the success of SA's National Teams in international competition now or in the future. SA invests significantly in the development and preparation of these athletes through the provision of world-class coaching and performance support, (i.e. sports science and medicine), national and international camps and competition.

What Is the A4G Program?

SA, the AIS and the National Institute Network (NIN) invest significantly in an 'Aiming 4 Gold' (A4G) Program. This is comprised of squads of athletes who have demonstrated their ability to contribute to the success of SA's National Teams in international competition now and/or in the future.

At the core of the A4G Program is a set of 'guiding principles' that underpin the program's operation. These include:

- a) The A4G Program is a high performance program that supports elite athletes and coaches to deliver podium performances (i.e. medals) at benchmark events including the Olympic/Paralympic Games, World Championships and Commonwealth Games;
- b) This is a 'coach-driven' program where our National Coaches have the authority and will be accountable for directing and delivering the plans, programs and performances of targeted elite and developing elite athletes;
- c) This is not a participation or engagement program and hence, SA will always select to its squads/teams athletes who can demonstrate their capacity to be world class (i.e. now or in to the future) and ahead of athletes who can win domestic events;
- d) Every athlete is a unique individual who deserves to be treated fairly but must be challenged and supported differently to his/her peers;
- e) The selection, preparation and performance of our best athletes will never be compromised by the selection of a lesser athlete (i.e. not all athletes are equal and hence they may not be supported equally).

When/How Are the A4G Squad(s) Selected and Reviewed?

A4G Squads will be comprised of both senior and junior athletes subject to the following:

Senior: Senior athletes will be invited to join the A4G Squad(s) by the relevant SA National Coach based on their assessment of each athlete against a range of criteria including (but not limited to):

- Achievement of the senior BMS relevant for that year;
- Regular access to an appropriate HP daily training environment including coaching and performance support;
- Commitment to a National Coach-directed plan of domestic and international competition; and
- A demonstrated commitment to maintaining highest levels of personal excellence.

Junior: Junior athletes will be invited to join the A4G Squad(s) based on the following criteria:

- Automatic selection - Must have achieved the relevant junior BMS in an SA Endorsed Event during the past 2 years; or
- Non-automatic selection – At the discretion of the National Coach based on evidence that the athlete is capable of achieving the junior BMS within 12 months and can demonstrate:
 - Regular access to an appropriate HP daily training environment including coaching and performance support;
 - Commitment to a National Coach-directed plan of domestic and international competition; and
 - A demonstrated commitment to maintaining highest levels of personal excellence.

SA's National Coaches will formally review the A4G Squad(s) in November/December each year and subsequent to this review, athletes will be invited to become members of the squad for up to 2 years (e.g. 2017/18 or 2019/20). Please note, however, that:

- Athletes will no longer be required to apply for membership to the A4G Squad(s); and
- National Coaches may add or remove athletes from the A4G Squad(s) at other times and at their discretion.

Which Athletes Are in SA's A4G Squad(s) for 2017/18?

SA's National Coaches have invited the following athletes to become members of the A4G Squad(s) in 2017/18:

<i>Discipline</i>	<i>Athlete</i>	<i>State</i>
Para-Shooting	Glen McMurtrie	QLD
	Christopher Pitt	QLD
	Natalie Smith	QLD
	Anton Zappelli	WA

Discipline	Athlete	State
Pistol	Thomas Ashmore	ACT
	Hayley Chapman	VIC
	Olivia Erikson	NSW
	Sergei Evglevski	VIC
	Elena Galiabovitch	VIC
	Bailey Groves	TAS
	Sascha Kroopin	NSW
Rifle	Emma Adams	SA
	Mitchell Bailey	NSW
	Daniel Clopatofsky	NSW
	Alex Hoberg	SA
	Jack Rossiter	SA
	Victoria Rossiter	SA
	Dane Sampson	QLD
Rifle (Full Bore)	Matthew Pozzebon	QLD
Shotgun *	Paul Adams	QLD
	Samuel Bylsma	QLD
	Laura Coles	WA
	Emma Cox	VIC
	Keith Ferguson	VIC
	Thomas Grice	NSW
	Mitchell Iles-Crevatin	VIC
	Aislin Jones	VIC
	Stephanie Pile	QLD
	Laetisha Scanlan	VIC
	Catherine Skinner	VIC
	Penny Smith	VIC
	Jack Wallace	VIC
	James Willett	NSW

** The Shotgun National Coach will consider adding athletes (i.e. developing senior and junior) after the ACTA National Championships in Perth in January 2017*

How Are A4G Athletes Supported?

SA and its HP partners provide funding and other in-kind support to enhance the development and preparation of A4G Squad athletes through the provision of world-class coaching and performance support (i.e. sports science and medicine), national and international camps and competition.

All A4G Squad members will be engaged in the development of their own 2-year individual performance plan (IPP) that will clearly articulate the athlete's goals and performance targets together with key actions required of them, their coach(es) and performance support staff to achieve these goals.

Each athlete's progress against his or her IPP will be reviewed regularly. Achievement of key actions identified in an athlete's IPP will be a pre-requisite to their continuing membership of the A4G Squad(s).

What are the AWE Athlete Categories and How Do These Relate to the A4G Squad?

The AIS has developed a national framework of AWE Athlete Categories to identify athletes with the greatest potential to contribute to Australia's HP targets. Athlete categorisation is used by the AIS, the NIN and national sporting organisations (NSOs including SA) to inform the prioritisation of support to athletes in support of these targets. Further information about the AIS' AWE Athlete Categories is attached.

Every six months, the AIS requires national sporting organisations (NSOs including SA) to provide athlete nominations against its AWE Athlete Categories. NSOs must also provide performance-based evidence to support these. The AIS then moderates these nominations and approves each sport's list of athletes and their categories. For Shooting, only A4G Squad athletes are nominated to the AIS for categorisation.

What Direct Funding is Available to A4G Athletes?

In addition to the funding and other resources that SA and its HP partners invest in A4G athletes through their daily training environments and access to competition, some athletes may also be eligible to receive 'Direct Athlete Funding'.

Direct Athlete Funding is comprised of funding from both the AIS (i.e. through its dAIS Grant Program) and SA and is based on each athlete's AWE Athlete Category. The following table details the levels direct funding available to A4G athletes (i.e. Able and Para-Shooting) in each category in 2017/18:

<i>AIS AWE Athlete Category</i>	<i>AIS/SA Direct Athlete Funding</i>
Podium	\$30,000 - \$50,000
Podium Ready	\$20,000 - \$40,000
Commonwealth Gold	\$10,000 - \$30,000
Podium Potential	\$10,000 - \$30,000
Developing	Up to \$10,000
Emerging	Up to \$5,000

Direct Athlete Funding amounts may be subject to change at any time due to factors such as:

- Changes to the level of SA's high performance grant from the AIS/ASC;
- Changes to the AIS' dAIS Grant Program;
- The number of athletes selected into the A4G Squad(s);
- Changes to Direct Athlete Funding for A4G athletes directed by the AIS and/or SA.

What Is AOC Medal Incentive Funding?

The Australian Olympic Committee (AOC) provides 'medal incentive funding' (MIF) to Able-bodied athletes who achieve podium performances at benchmark events each year, as follows:

Season in which result was achieved	Year in which MIF will be paid	Gold	Silver	Bronze
2016	2017	\$20,000	\$15,000	\$10,000
2017	2018	\$20,000	\$15,000	\$10,000
2018	2019	\$20,000	\$15,000	\$10,000
2019	2020	\$20,000	\$15,000	\$10,000

This funding is separate from and in addition to the Direct (Athlete) Funding provided by the AIS and SA detailed above.

Where Can I get Further Information?

Further information about SA's HP Program and the A4G Program/Squad(s) can be obtained by contacting Adam Sachs – General Manager, High Performance on mobile 0417 785 115 or email: adam@shootingaustralia.org.



AWE Athlete Categorisation 2017 - 2020

AWE athlete categorisation is a national framework to identify the athletes with the greatest potential to contribute to Australia’s high performance targets. Athlete categorisation will be used to inform the prioritisation of support to athletes in support of these targets.

Changes

During the final 2016 categorisation period sports will be required to adopt the updated naming conventions for the 2017 -2020 Athlete Categorisation framework described below. Categorisation templates have been pre-populated with these naming conventions.

The AIS will work with AWE sports in early 2017 to further refine their sport specific criteria and determine optimum categorisation periods and timelines based on the sports requirements.

Podium Pathway category	Formally	Description	Other category	Description
Podium	Podium	Athlete who had a medal performance at a world championship (or equivalent) event in the previous 24 months and is considered capable of a medal at the next world championship (or equivalent) event.	International	Athlete who does not satisfy any of the Podium Pathway category criteria but has earned selection for the national senior team or squad preparing for the NSOs benchmark event.
Podium Ready*	Podium Potential A	Athlete who placed fourth to eighth at the most recent world championship (or equivalent) event and is considered capable of progressing to Podium in the next two years		
Commonwealth Gold **	Commonwealth	Athlete who does not fit into the categories above but is considered capable of a gold medal at the 2018 Commonwealth Games.		
Podium Potential***	Podium Potential B	Athlete who is considered capable of progressing to at least Podium Ready in the next two years.		
Developing	Developing A and B	Athlete who is considered capable of progressing to at least Podium Potential in the next two years.		
Emerging	Emerging A and B	Athlete who is considered capable of progressing to at least Developing in the next two years.		

Notes:

- AWE Categorisation provides a guideline to stakeholders for the prioritisation for athlete support that seeks to maximise the achievement of AWE targets.
- “Athlete” refers to individual athlete or playing member of a team
- Athletes who are categorized by their NSO do not automatically receive support from their state institute / academy of sport
- Sports may elect to nominate athletes for the “International category”. Nomination may be for a limited period and subject to the jurisdictional importance and resources available to support the athlete. This category incorporates the former SIS/SAS international category.